

2026 Annual Report

TRANSFORMING

BEHAVIORAL
HEALTH CARE



JOURNEY
HEALTH SYSTEM



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Leadership Message



Joe Yaros
Board Chair



Guy Signor
President & CEO

Dear Clients, Board Members, Staff, Partners, Donors, and Community Stakeholders,

Throughout 2026, Journey Health System continued its mission of transforming behavioral health services across Pennsylvania by providing strategic leadership, administrative excellence, and operational support to our affiliated organizations.

Our success is rooted in a simple philosophy: when community-based providers are empowered with strong infrastructure, they can focus on what matters most—improving lives. As a support corporation serving affiliated nonprofit behavioral health organizations, Journey Health System remains committed to enhancing organizational sustainability, expanding opportunities for growth, and improving access to high-quality behavioral health care throughout the communities we serve.

This year, we continued to invest in workforce development, technology modernization, compliance excellence, financial stewardship, and collaborative innovation. Together with our affiliates, we strengthened our ability to respond to evolving community needs while maintaining the local identity and responsiveness that define each organization.

As we reflect on another year of service, we celebrate the dedication of our employees, board members, community partners, and affiliate organizations whose commitment makes our shared mission possible.

Thank you for being part of our journey!

Who We Are...

Journey Health System is an affiliate network comprised of behavioral health companies staffed by over 900 full-time and part-time individuals. The seven affiliates include six non-profits:

- Beacon Light Adult Residential Services (BLARS)
- Beacon Light Behavioral Health System (BLBHS)
- Deerfield Behavioral Health (DBH)
- Dickinson Center, Inc. (DCI)
- Forest Warren Mental Wellness Association (FWMWA)
- Stairways Behavioral Health (SBH)

Plus, one for-profit entity that manages a unique "level-of-care" software tool:

- Deerfield Solutions, LLC

The Journey Health System Board of Directors include representatives from each of the member organizations. Together, they deliver mental health care to a total of 20 counties across Pennsylvania.

As a 509(a)(3) nonprofit organization, Journey Health System functions as a supporting organization that takes the burden of managing administrative functions away from the affiliated behavioral health organizations to allow them to focus on their mission of providing excellent care.

Journey Health System is designed to ensure better outcomes for clients, families, and the communities served and allows for greater efficiency in the delivery of behavioral health services.

OUR MISSION IS TO SERVE YOURS.

OUR VALUES:

- COMMUNITY FIRST
- CLIENT CENTERED
- RESPONSIVE TO COMMUNITY NEEDS
- STRONG & RELIABLE
- LOCAL & CONSISTENT

Board of Directors:

Journey Health System & Deerfield Behavioral Health

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WHO WE SERVE

11,860

ADULT MENTAL HEALTH CLIENTS.



2,620

CHILD MENTAL HEALTH CLIENTS



69

PROGRAMS AVAILABLE



74

FACILITIES ACROSS PA



913

EMPLOYEES AGENCY-WIDE



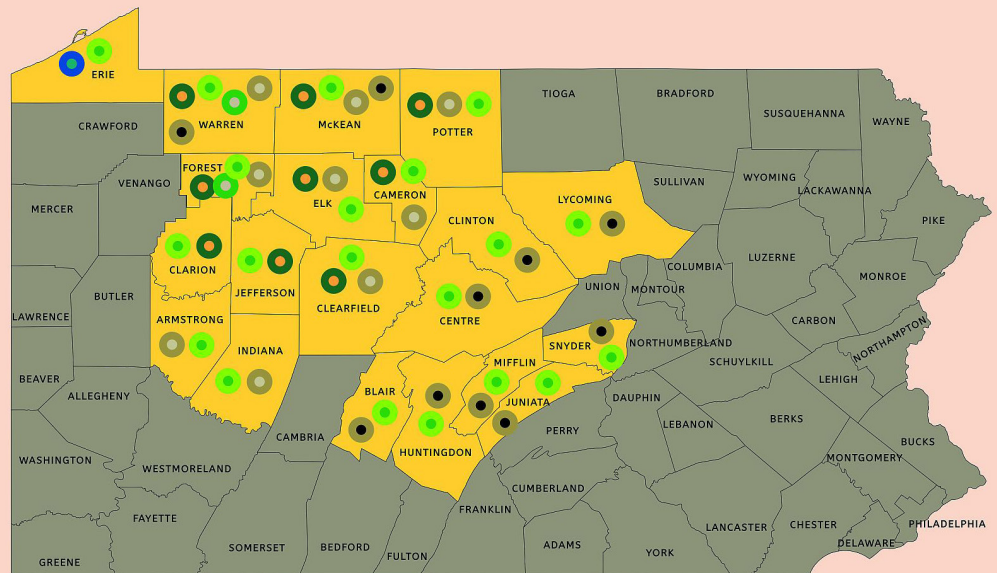
\$220,000

UNCOMPENSATED (CHARITY)
CARE PROVIDED



20 COUNTIES SERVED

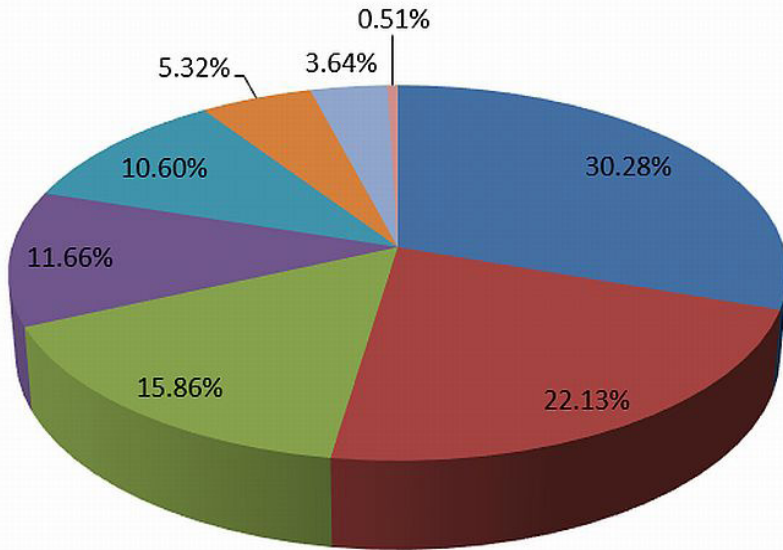
- BEACON LIGHT ADULT RESIDENTIAL SERVICES
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- DEERFIELD BEHAVIORAL HEALTH
- DICKINSON CENTER, INC.
- FOREST/WARREN MENTAL WELLNESS ASSOCIATION
- STAIRWAYS BEHAVIORAL HEALTH



www.journeyhealth.org

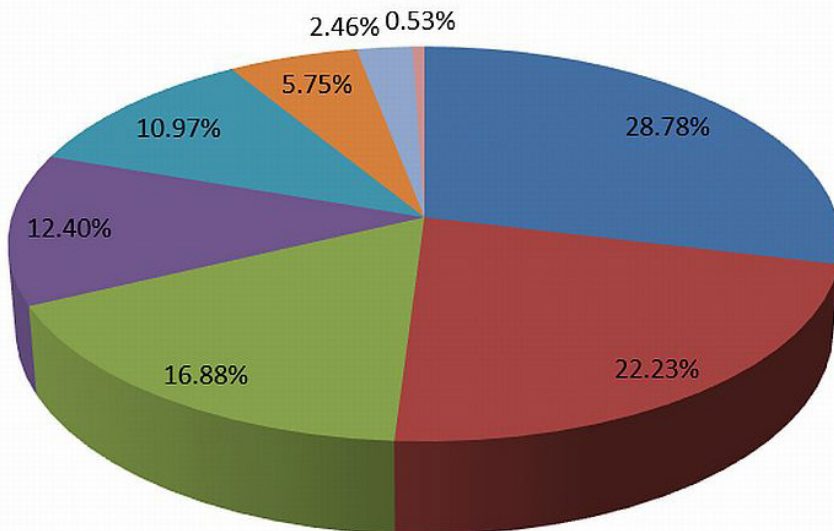
Fiscal Year 2026

REVENUES TOTAL \$100,109,469



Beacon Light Behavioral Health System	\$30,313,780
Stairways Behavioral Health	\$22,153,655
Dickinson Center, Inc.	\$15,879,053
Beacon Light Adult Residential	\$11,667,904
Journey Health System	\$10,615,810
Deerfield Behavioral Health	\$5,325,712
Deerfield Solutions	\$3,643,695
Forest-Warren Mental Wellness Association	\$509,860

EXPENSES TOTAL \$92,906,903



Beacon Light Behavioral Health System	\$26,736,099
Stairways Behavioral Health	\$20,652,169
Dickinson Center, Inc.	\$15,685,015
Beacon Light Adult Residential	\$11,518,493
Journey Health System	\$10,191,984
Deerfield Behavioral Health	\$5,344,973
Deerfield Solutions	\$2,289,182
Forest-Warren Mental Wellness Association	\$488,988



BEACON LIGHT ADULT RESIDENTIAL SERVICES



Specialized Adult Services

Beacon Light Adult Residential Services (BLARS) provides residential programs for adults with significant mental health and intellectual developmental challenges. These services enable individuals to live in the least restrictive environments possible while receiving clinical care, treatment, and daily support. Programs may be short- or long-term, but all are designed to promote independence, dignity, community participation, and the highest possible quality of life.

BLARS employs a multidisciplinary team of psychiatrists, nurses, therapists, and direct-care professionals who provide individualized support. Through structured guidance and person-centered care, residents work to strengthen personal, household, community, and social skills while managing behaviors associated with intellectual disabilities and mental health conditions.

The past year has been productive for BLARS. Collaboration with local counties, providers, and other community partners has continued, with ongoing discussions focused on service gaps and individuals with complex treatment needs. External stakeholders continue to rely on BLARS for guidance and support during challenging circumstances.

Preliminary discussions have also begun regarding potential expansion of the Community Stabilization and Rehabilitation Unit (CSRU) into southwestern Pennsylvania. Representatives from several counties have contacted BLARS to explore treatment options for individuals with co-occurring mental health and intellectual disability needs. While discussions remain ongoing, there is optimism that a formal partnership may develop.

In addition, staff are especially encouraged by the gratitude expressed by parents and guardians, who frequently recognize the compassion and dedication shown by those caring for their loved ones.

Looking ahead, BLARS will continue working with community partners to expand residential and support services for vulnerable individuals. The program will also prioritize staff development, professional growth, and training to ensure employees are prepared to meet the complex needs of every person served.

For more information about BLARS, visit www.beacon-light.org.

*"All the staff were kind and helpful,
and when there was an issue, I
could easily address it with them."*

— A successful client's story



BEACON LIGHT
BEHAVIORAL HEALTH SYSTEM

Caring for Children & Adults

Beacon Light Behavioral Health System (BLBHS) remains committed to passionately advocating for the individuals and families they serve. Through a focus on understanding each person's needs, identifying personal goals, and connecting consumers with natural, individual, and community supports, BLBHS continues to promote recovery and meaningful community participation.

The agency's success depends on the quality and dedication of the BLBHS staff. Accordingly, BLBHS continues to invest in staff development, education, training, recruitment, and retention. These efforts help ensure their team is equipped to provide compassionate, effective care. BLBHS also recognizes the socioeconomic barriers facing rural communities and remains engaged with local, county, and state partners to advance meaningful change and create environments where individuals in recovery can thrive.

Several important goals were achieved this year. Overall recruitment and retention improved, the Bradford Psychiatric Rehabilitation program opened, and construction began on the First Street wing, which will become the new home of the GIRLS program. Two bathrooms at the Youngsville Treatment Facility were upgraded, with two additional renovations planned before the end of 2026. BLBHS also participated in advocacy related to proposed psychiatric residential treatment facility (PRTF) and 3900/3910 residential facility regulations and successfully acclimated to Community Care Behavioral Health Organization's new community and school-based behavioral health payment model.

Clients and staff continue to recognize BLBHS as a trusted provider and workplace, sharing comments such as, "*Beacon Light is making a positive difference in the world*" and "*Great place to work!*"

Looking ahead, priorities include strengthening consumer advisory boards, preparing PRTF programs for regulatory changes, opening the First Street wing, stabilizing the workforce and outpatient clinic, improving staff satisfaction, and ensuring the agency can respond effectively to evolving payment models and regulatory expectations.

For more information about BLBHS, visit www.beacon-light.org.

"I found a therapist that I feel comfortable talking to and can trust."
— A successful client's story



Provider Practice Partners

Deerfield Behavioral Health (DBH) is a nonprofit psychiatric practice that partners with healthcare organizations to expand behavioral health capacity. By sharing psychiatric clinicians, infrastructure, and care models across partner organizations, DBH helps reduce costs, stabilize staffing, and improve timely access to high-quality psychiatric care.

DBH is committed to removing the financial and structural barriers that limit access to mental health services, particularly for underserved and marginalized communities. Through flexible staffing models, shared services, and innovative care delivery strategies, the organization works to strengthen the behavioral health workforce, improve care coordination, and reduce system-wide costs. As a nonprofit, DBH reinvests resources into workforce development, service expansion, and community access rather than profit.

During the past year, Dr. Mary Anne Albaugh was named Chief Medical Director of Journey Health System and continues to serve as Medical Director for Dickinson Center, Inc. and Stairways Behavioral Health. She is collaborating with system nursing leadership to promote consistent, compliant medical practices across the affiliation. Dr. Charles Joy and Dr. Dennis Borczon were named co-medical directors of Sarah Reed Children's Center. In accordance with the DBH strategic plan, all psychiatrists across Journey Health System are now employed directly by DBH, supporting greater consistency in practice. A new agreement with Warren State Hospital also began in October 2025.

The Deerfield Center for Addictions Treatment achieved perfect results in its August 2025 Community Care Behavioral Health Organization Clinical Quality audit. A Certified Recovery Specialist joined the program, strengthening community outreach and referral opportunities. In addition, a management agreement with Stairways Behavioral Health was established to enhance leadership, support compliance, and identify opportunities for shared resources.

DBH providers continue to receive positive letters and five-star online reviews that demonstrate their expertise. Looking ahead, DBH will focus on recruiting additional providers and developing new partnerships to expand access to high-quality psychiatric care.

For more information about DBH, visit www.deerfieldbehavioralhealth.org.

"Very team oriented, the people and company are great. They will answer any questions you may have and help you out in every way."

— Staff's positive feedback



Programs for All Ages

Dickinson Center, Inc. (DCI) employs nearly 200 staff members across a 9-county region—primarily serving Clearfield, Jefferson, Elk, Cameron, Potter, McKean, and Warren counties. DCI delivers a comprehensive spectrum of behavioral health, intellectual development disability, and prevention services to individuals from birth to elderly care.

Core focus areas include:

- Prevention: Highlights youth services and suicide prevention across all age groups.
- Intellectual & Developmental Disabilities (IDD): Manages five group homes in Ridgway and Potter counties, supports 15 Life Sharing homes across Cameron, Elk, McKean, and Potter counties, and runs multiple specialized IDD programs.
- Mental Health: Comprises DCI's largest array of community services and levels of care.

DCI continues to expand its Life Sharing program, pairing individuals with local families to support independent living. The agency also participates in the Ridgway High School career cruise, educating students on behavioral healthcare career opportunities within DCI and Journey Health System.

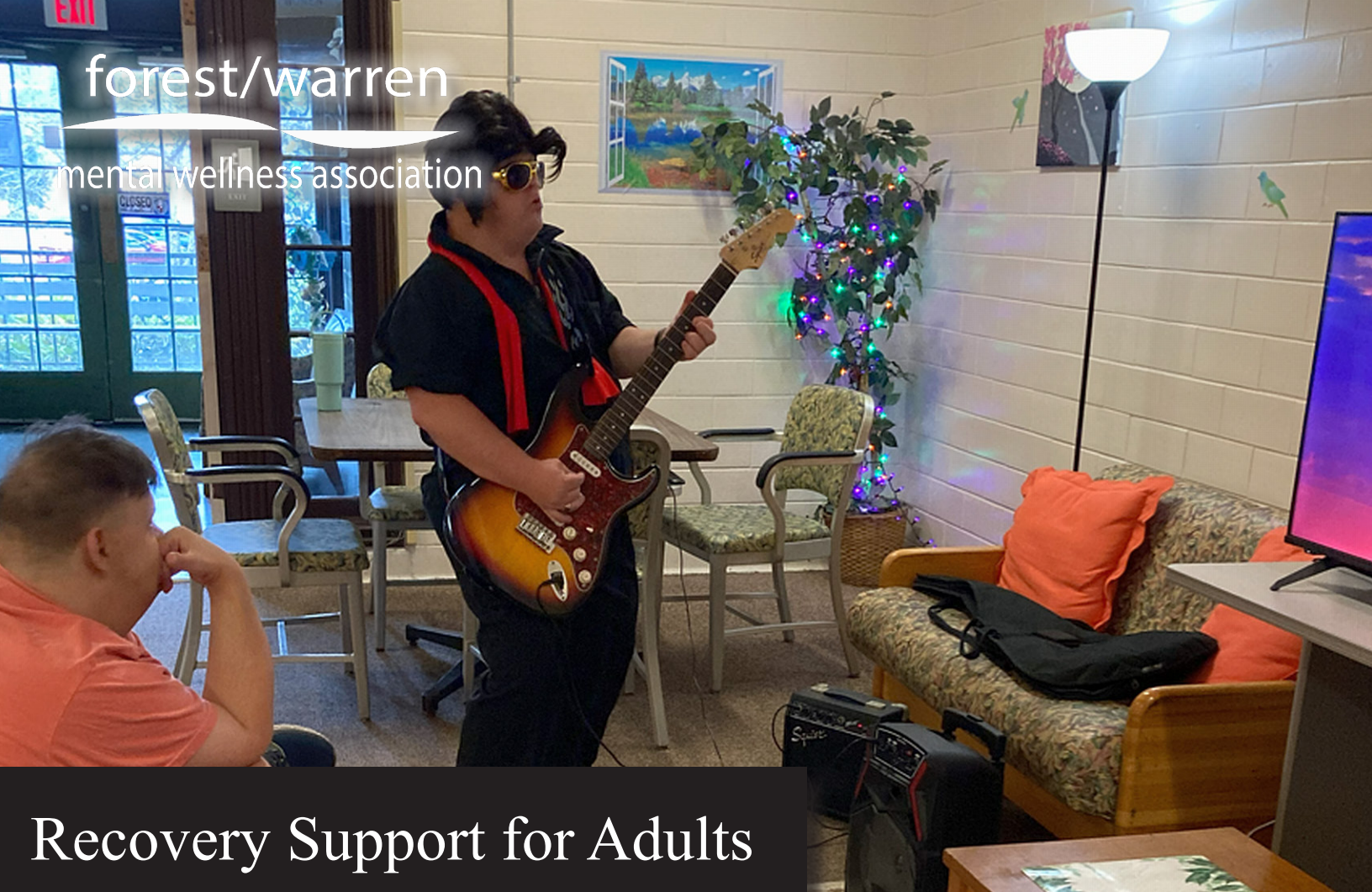
Consumers praise DCI's supportive staff, knowledgeable nursing care, medication management assistance, and effective therapy for trauma, diet, and coping skills. DCI receives positive feedback, such as, *"Staff works well with you."*

DCI remains dedicated to maintaining its "Amazing Work Place" designation by supporting its workforce, advocating with state and local stakeholders for critical service funding, and pursuing opportunities to expand care across rural communities.

For more information about DCI, visit www.dickinsoncenter.org.

"After attending multiple sessions with the staff assigned to my care, I would recommend this facility to those in need."

— A successful client's story



Recovery Support for Adults

Forest-Warren Mental Wellness Association (FWMWA) has provided mental health care for Forest and Warren counties in Pennsylvania, since 2015. It supports people recovering from serious mental illness, reduces stigma, and leads community education and integration efforts. Services include transportation, family support, help with daily needs, fun social and recreational activities, and access to education and assistance. These services support recovery and positive mental health.

FWMWA offers people with severe and persistent mental health conditions, as well as those in recovery, a safe and supportive place without the stigma or labeling often attached to mental illness.

During the past year, FWMWA and Forest/Warren Human Services have worked together to identify service gaps and meet community needs. Transportation services have expanded, and the county plans to increase them further. The County also approved an Enhanced House Support program. Through it, FWMWA staff will help consumers with cleaning and home care so their living spaces meet landlords' usual expectations. This partnership will benefit many people in Forest and Warren counties as additional gaps are identified.

The Friendship House Drop-In Center continues to grow. Each week, people take part in BINGO, karaoke, arts and crafts, or relax with music and television. FWMWA staff have created a welcoming space where everyone feels comfortable.

Visitors describe the Friendship House as "inviting, friendly, accepting, and accommodating. They say it helps them "socialize and make new and lasting friendships." Others are "very grateful" to have assistance during times when they had nowhere else to turn. People also appreciate FWMWA's transportation, which helps them reach medical appointments.

FWMWA will continue working with Forest/Warren Human Services to provide needed services and support. They plan to build more partnerships in the future.

For more information about FWMWA, visit www.fwmwa.org.

"I feel that you were the only place that has truly listened to me and helped me build skills for the struggles I faced."

— A successful client's story



Serving Erie for 65 Years

Stairways Behavioral Health (SBH) is a human services organization focused on facilitating recovery, growth, and dignity for individuals in Erie through a range of support services including clinical, residential, case management, and community-based programs. In the past year, SBH's Blended Case Management team addressed 551 crises, achieving stabilization for 446 individuals and preventing escalations to higher care levels. The organization made significant strides in access to care, recovery initiatives, stigma reduction, and sustainable outcomes.

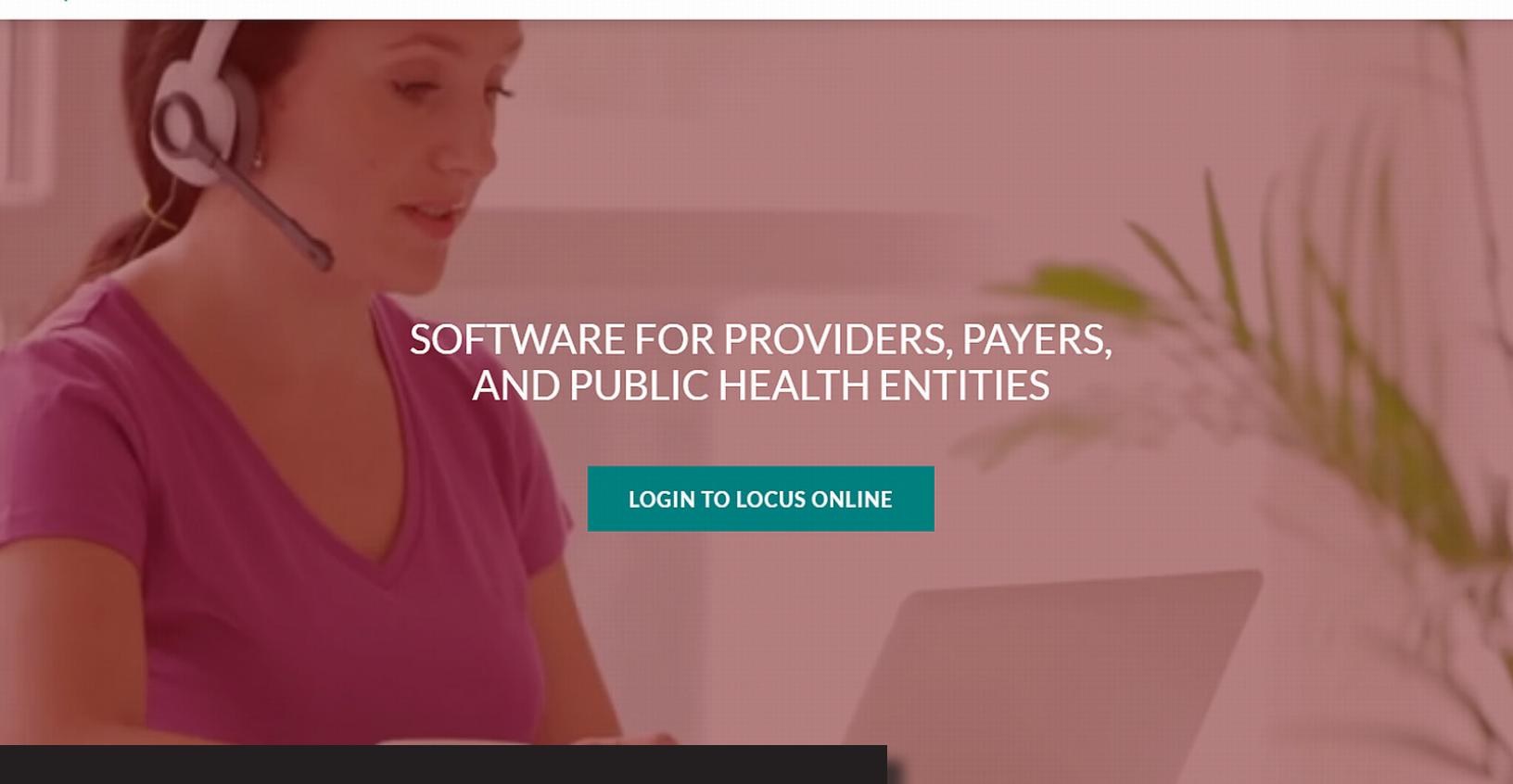
Key achievements this year include securing a Personal Care Home rate increase for the first time in 20 years, boosting its operating margin by 51% to \$1.5 million and accumulating \$3.7 million in long-term investments while remaining debt-free. SBH was recognized with a value-based payment award for Gage House due to quality outcomes. Additionally, direct assistance from the Client Assistance Fund increased by 25%, and the organization successfully completed all required state audits, ensuring quality and compliance. Significant improvements were noted in the continuity of care through stable leadership and psychiatric staffing, while outpatient group therapy was reinstated for emotional intensity disorders and anger management. SBH also expanded its treatment options by adding EMDR-certified therapists and reorganized staffing for better efficiency and care access.

Moving forward, SBH aims to enhance access to high-quality behavioral health services, ensure financial stability, and invest in workforce support. The organization plans to broaden evidence-based treatment options, improve operational efficiencies, increase client financial assistance, and strengthen partnerships within the community. SBH is committed to reducing stigma and maintaining high standards of quality, accountability, and compliance, fostering long-term sustainability and leadership in Erie's behavioral health care area. The collective efforts of SBH's workforce, clients, and community partners are focused on creating stronger lives and communities, emphasizing stability, recovery, independence, and hope for the future.

For more information about SBH, visit www.stairwaysbh.org.

"The moment that I stepped in to Stairways, I finally felt like I could regain my life back."

— A successful client's story



SOFTWARE FOR PROVIDERS, PAYERS, AND PUBLIC HEALTH ENTITIES

[LOGIN TO LOCUS ONLINE](#)

Mental Health Care Software

Deerfield Solutions, LLC (DS) is a software company specializing in the development, sale, and licensing of the LOCUS and CALOCUS-CASII behavioral health assessment programs. These tools are essential for determining the appropriate level of care for patients and are provided under an exclusive partnership with the American Association of Community Psychiatrists (AACP), which developed the assessments. In addition to these services, DS offers custom software development for Journey Health System and LOCUS customers.

The LOCUS tools are utilized by a variety of stakeholders in the behavioral health sector, such as service providers, insurance companies, and public health organizations to assess and determine patient placement based on the care level needed. The demand for LOCUS assessments has surged in recent years, largely driven by heightened regulatory requirements for tools that meet criteria based on professional standards.

In the past year, DS has successfully implemented a tailored solution for the State of Michigan and has deployed LOCUS across multiple counties in California. They have also completed integrations with several electronic healthcare vendors, enhancing their service offerings.

Currently, Deerfield Solutions is focused on releasing the next version of LOCUS Online tools, which aims to incorporate more flexibility and improved security features requested by larger clients. Additionally, the company is actively pursuing further statewide implementation opportunities and is in the process of developing an AI strategy to enhance its product offerings.

For more information about Deerfield Solutions, visit www.deerfieldsolutions.com.

"LOCUS has been an important tool that keeps our mental health professionals doing up-to-date clinical work with evidence-based criteria and training."

— A customer's positive feedback

Thank You for Supporting Our Mission

The following pages list the key donors to each of Journeys' affiliates, from July 1, 2025 to August 21, 2026.

Your philanthropic support is no less valuable to our mission today than it was when each agency was founded. We couldn't offer our essential services without your help. Thank you!

Journey Health System gratefully acknowledges all of our generous benefactors. To the best of our knowledge, the information in our Annual Report accurately reflects our records. We recognize, however, that omissions or errors, while regrettable, inadvertently may occur. If you find any inaccuracies, please notify Institutional Advancement at (814) 776-0254.

BEACON LIGHT DONORS



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To learn more about how you can make a contribution to these agencies, please call Institutional Advancement at 814-776-0264 or email at info@journeyhealth.org.

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**Special thanks to those
 who supported
 Stairways Behavioral Health
 on Erie Gives Day 2026!**

STAIRWAYS TRIBUTES

In memory of Evelyn "Kitty"

Whitesell Brooks

Guy & Dara Signor

In memory of Rachel Zacks Gage

Barbara Gage & Andrew Laughland

In memory of Rachel Zacks Gage

& Jeffrey Aaron Gage

Robert J. Gage & Virginia Cox Evans

In honor of all the great work

Stairways has done over the years

Anonymous

In memory of Annette Kimmel

Rick & Mindy Cohen

In memory of Jay Komora

Chris & Gail Komora

In memory of Mark Kuhn

Tony & Barb Cmiel

In honor of Marty, Heps, Darin & Dan

Tana Smith

In memory of Cherie Nelson

Laura Breon

In memory of Dan Shipley

*Dahlkemper Landscape, Architects
& Contractors*

Bruce & Nancy Kern

In honor of Susan & Traci

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In memory of Laurie Tredway

Tom & Ann Tredway

In memory of Laura W. Wallerstein

Anonymous

Join Us in Realizing Our Vision for the Future.

Ways you can help:



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- Submit a gift payable to any of our affiliates.
- Make a check payable to any of our affiliates & mail it to:

Journey Health System
Attn: Institutional Advancement
Office

47 Beacon Light Way
Bradford, PA 16701



DONATE ONLINE:

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INVEST IN OUR MISSION:

Remember one of our affiliates in your overall estate or financial plans (visit the websites above and call 814-776-0254 for details)



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GET INVOLVED:

Volunteer or intern with us by contacting info@journeyhealth.org.

*100% of gifts are used exclusively at the designated affiliate organization.

2026 Staff & Board Awards



Pictured L to R: Beacon Light Behavioral Health System's Executive Director Jen Gesing, presented the **2026 The David Dolaway Distinguished Service Award** to Deb Kohler.



Pictured L to R: Beacon Light Adult Residential Services' Director of Special Programs Jim Carroll, presented the **2026 Carolyn Carl Distinguished Service Award** to Tammy Pearman.



Pictured L to R: Betty Johnson, **2026 Sis Simons Distinguished Service Award** recipient & Jim Prosper, Dickinson Center's Executive Director.



Pictured L to R: Journey Health System's Chief Financial Officer Heidi Thomas, presented the **2026 Tom Urban Distinguished Service Award** to Ann Marie Ernst.



Kyle McQueeney received the **2026 Laura W. Wallerstein & Jerry Cline Distinguished Service Award** at Stairways Behavioral Health.



John Golden celebrated his **45th Anniversary** at Beacon Light Behavioral Health System - this year's staff who reached the highest milestone in the system.



Pictured L to R: David Ferguson, **2026 B.E.A.C.O.N. Award** recipient, with Guy Signor, Journey Health System's President & CEO.



Pictured L to R: Stairways Behavioral Health (SBH) Executive Director Melanie Hake; **2026 S.T.E.P. Award** Recipient Tom Tredway; with SBH Board Chair Brian Hennessy.

Dickinson Center's 2026 L.E.G.A.C.Y. Award information, not yet available at time of print.

Transforming Behavioral Health Care



Stairways' Adopt-A-Highway Clean-up Crew



Forest-Warren Mental Wellness Association's (FWMWA) Picnic



Dickinson's ESS Awards Business of the Year to Penn Highlands



Stairways at Erie Insurance Health Fair



Deerfield Solutions at Community Behavioral Healthcare Association Conference



Beacon Light Adult Residential Services' New Van



Stairways Youth In Transition Team Supports Zonta Bag Event



Beacon Light Residential Facility Kid's Art Show



Beacon Light SAP at Warren's Trail of Treats



Forest-Warren Mental Wellness Association's Karaoke Contest



Dickinson Recruits Staff at Job Fair



Beacon Light Children's Services Decor for America 250 PA Contest



FWMWA Begins Free Transportation for Deerfield Center for Addictions Treatment Clients

in our Communities



Beacon Light SAP's Warren County Fair Booth



2026 Journey-wide Mental Health Awareness Month Art Contest



Stairways at 2026 Erie Gives Event



Deerfield Behavioral Health in Warren Office Ribbon-cutting



Dickinson at St. Marys Bavarian Fest



Beacon Light Adult Residential's Birdfeeders



Stairways Erie Otters Sponsorship



Beacon Light's IBHS Staff at Oklahoma Elementary School



Beacon Light Adult Day Services' Spark Arts Day



Dickinson Children's Storytime Walk



Beacon Light Launches Teen Psych Rehab Program

JOIN OUR TEAM!

Visit our Career pages at:

- www.beacon-light.org
- www.deerfieldbehavioralhealth.org
- www.dickinsoncenter.org
- www.fwmwa.org
- www.journeyhealth.org
- www.stairwaysbh.org



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